

2023-28 Strategic Plan Overview



PARTICIPATION & PERFORMANCE

Support the delivery of values-based sport from participation to performance.

- 1.1. Promote diversity, equity and inclusion.
- 1.2. Reduce barriers for children and youth through KidSport.
- 1.3. Assist emerging and high-performance athletes through funding programs.
- 1.4. Coordinate and manage Team NT at the Arctic Winter Games and Canada Games.
- 1.5. Celebrate NWT's sport accomplishments and heroes.

LEADERSHIP

Advance sport through volunteer growth and coach development.

- 2.1. Initiate a strategic approach to diversify and encourage volunteerism in sport.
- 2.2. Ensure volunteers have access to learning opportunities.
- 2.3. Assess the training and professional development needs of coaches.
- 2.4. Deliver leadership training and professional development on an annual schedule.

CAPACITY

Strengthen our members' capacity through targeted services and supports.

- 3.1. Communicate with members in a timely, relevant and targeted manner.
- 3.2. Respond to members' needs for administrative and governance services and support.
- 3.3. Facilitate opportunities to collectively explore innovative solutions to strengthen sport.
- 3.4. Ensure services and supports remain relevant and useful to members.

OPERATIONS

Operate sustainably; aligning with current sport priorities and following standard business practices.

- 4.1. Advance reconciliation throughout operations, programs and services.
- 4.2. Update the Constitution and Bylaws.
- 4.3. Establish board and staff success through sound organizational development.
- 4.4. Demonstrate accountability through strong reporting and financial management.
- 4.5. Support implementation of the GNWT SPAR Framework and F/P/T priorities for sport.

DEFINITIONS:

In our Strategic Plan, we use the following definitions.

“Values-based” - Sport is based on core values and principles that lead to positive, quality sport experiences by “increas(ing) ethical conduct and decreas(ing) unethical behaviour.”¹

Inclusive - Everyone feels welcome to participate in sport in ways that are personally rewarding and meaningful.

Equitable - Everyone has a chance to participate in sport. Opportunities may not be the same across all communities and populations, but there are meaningful opportunities.

Inspiring - Sport fosters personal excellence and community pride.

Respect - We treat everyone with dignity and fairness.

Integrity - We aspire to a high standard and to being transparent and accountable in all we do.

Collaboration - We work responsibly with others to achieve common goals.

Reconciliation - We continually strive to advance the TRC Calls to Action, decolonize our policies and operations, and develop respectful relationships with Indigenous people and communities.

Member - Our members are the Territorial Sport Organizations (TSOs) and affiliates.

ACRONYMS:

F/P/T – Federal, Provincial and Territorial

SPAR – Sport, Physical Activity and Recreation

¹ True Sport (2022) - <https://truesportpur.ca/power-sport-true-sport-report>